

❖ MINUTES ❖

Regular Meeting—Board of Education  
**CARL JUNCTION R-1 SCHOOL DISTRICT**  
**8:30 a.m. - Board Retreat**  
**3:00 p.m. - Board of Education Meeting**  
**Instructional Services Center - Board Room**  
**>>>Board Roll-Call<<<**

H = Here    A = Absent    P = Partial

H - LARRY COWGER	H - KASEY COWGER
H - MELINDA BROWN	H - BRIAN MASSEY
H - TRAVIS SPENCER	H - ROBERT HAYS
H - DR. ROB HERRON	

**I. PRELIMINARY BUSINESS**

- A. Larry Cowger called the meeting to order at 8:30 a.m. There were 6 members present. Dr. Cook, Dr. Wilson, Dr. Pyle, and Jennifer Kennedy, Secretary were present.
- B. Motion by Robert Hays to approve the board agenda. Motion seconded by Brian Massey and carried 6-0.
- C. Dr. Rob Herron arrived at 8:32 a.m.
- D. Pledge of Allegiance
- E. Reading of Mission Statement

**II. BOARD RETREAT - 8:30 a.m. to 3:00 p.m. - Agenda attached**

**III. CONSENT AGENDA**

- A. Approve Minutes of Regular Meeting of May, 20, 2025
- B. Approve General Ledger for June 2025
- C. Approve Payment of Bills
- D. Approve 2025-2026 Board of Education Regular Session Meeting Schedule
- E. Approve Updates to Emergency Operations Plan for the 2025-2026 School Year
- F. Set 2025-2026 Annual Tuition Rate at \$7145
- G. Approve Junior High Handbook
- H. Approve Primary 2-3 Handbook
- I. Approve Breakfast and Lunch Prices for the 2025-2026 School Year
- J. Readopt Board Policy BBFA
- K. Approve Substitute Teacher Pay Rate for 2025-2026 School Year
- L. Approve Updates to Employee Handbooks
- M. Approve AMI Plan

Motion by Robert Hays to approve consent agenda. Motion seconded by Kasey Cowger and carried 7-0.

**IV. CORRESPONDENCE - None**

**V. SUPERINTENDENT/ASSISTANT SUPERINTENDENT'S REPORT**

- A. Positive Comments - Graduation went very well. Board retreat was great. Positive feedback from a parent regarding the girl's high school basketball coach and softball coach. Dr. Pyle recognized Dr. Cook for his service and commitment to the district and presented him with a gift. Dr. Cook thanked the board for their service and dedication to the district.
- B. Assistant Superintendent for Curriculum & Instruction - Report during retreat
- C. Assistant Superintendent for Operations
  - 1. Safety Report
  - 2. Project Updates - Report during retreat

## **VI. BUSINESS**

- A. Motion by Robert Hays to approve revision of budget to actual for the 2024-2025 school year. Motion seconded by Melinda Brown and carried 7-0.
- B. Motion by Travis Spencer to approve the 2025-2026 budget. Motion seconded by Brian Massey and carried 7-0.
- C. Motion by Kasey Cowger to approve Enterprise Fleet Management agreement. Motion seconded by Dr. Rob Herron and carried 7-0.
- D. Motion by Melinda Brown to approve MSBA 2025B policies updates. Motion seconded by Kasey Cowger and carried 7-0.
- E. Motion by Dr. Rob Herron to approve the district sick leave pool. Motion seconded by Kasey Cowger and carried 7-0.
- F. Motion by Kasey Cowger to approve suspension of July Board meeting. Motion seconded by Travis Spencer and carried 7-0.
- G. Motion by Travis Spencer to approve payment of regular/customary July bills and allow administrators to proceed with hiring. Motion seconded by Dr. Rob Herron and carried 7-0.

## **VII. CLOSED SESSION For the Purpose of Discussion of Legal and Personnel Matters per Section 610.021, Par. 1 & 3**

Motion by Larry Cowger to go into closed session for the purpose of discussion of legal and personnel per Section 610.021, Par. 1 & 3. Motion carried by roll call vote of 7-0: Mr. Larry Cowger – Yea; Mr. Kasey Cowger – Yea; Ms. Melinda Brown – Yea; Mr. Travis Spencer – Yea; Dr. Rob Herron – Yea; Mr. Brian Massey - Yea; Mr. Robert Hays – Yea.

Motion by Larry Cowger to go into open session. Motion seconded by Dr. Rob Herron. and carried by roll call vote of 7-0: Mr. Larry Cowger – Yea; Mr. Kasey Cowger – Yea; Ms. Melinda Brown – Yea; Mr. Travis Spencer – Yea; Dr. Rob Herron – Yea; Mr. Brian Massey - Yea; Mr. Robert Hays – Yea

## **VIII. ADJOURNMENT**

Motion by Larry Cowger to adjourn the meeting at 3:45 pm. Motion was seconded by Travis Spencer and carried 7-0.

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Larry Cowger, President

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Jennifer Kennedy, Secretary to the Board of Education